

**EMPIRE ELECTRIC ASSOCIATION, INC.**

**BOARD OF DIRECTORS MEETING**

**Friday, August 08, 2025**

**8:30 A.M. at 801 N. Broadway, Cortez, Colorado, or Web Conference**

**Please call 970-565-4444 for link, phone number and access code if appearing via web conference.**

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**AGENDA**

1. Roll Call & Introductions
2. Consent Approval
  - A. Approve Agenda
  - B. Approve Minutes of Previous Meetings
  - C. Consider memberships to be approved and deleted
  - D. Bad Debt Write-offs
3. Membership Input
4. Monthly Safety Report
5. Correspondence
  - A. General correspondence
6. Policy Review/Action
  - A. Policy 47: Anti-Nepotism (08-11-2023)
  - B. Policy 48: Equal Employment Opportunity and Unlawful Harassment (08-11-2023)
7. Reports/Action
  - A. General Manager
    - 1) Consider 2026 Ongoing Donation Budget
    - 2) Consider 2026-2027 CoBank Nominating Committee
    - 3) Financials
    - 4) Miscellaneous
  - B. Director Roundtable
  - C. Attorney
  - D. Tri-State
  - E. Colorado Rural Electric Association
  - F. Western United
  - G. Utah Rural Electric Cooperatives Association
  - H. Committee
    - 1) Review Board Committee Assignments
  - I. Executive Session
    - 1) Consider Tri-State FERC Rate Case Settlement
    - 2) Tri-State
    - 3) Receive Legal Advice
8. Other Business
  - A. Consider other business items not listed or posted that may require action prior to the next Board Meeting
9. Adjournment