

EMPIRE ELECTRIC ASSOCIATION, INC.

BOARD OF DIRECTORS MEETING

Friday, December 12, 2025

8:30 A.M. at 23999 Road L.4, Cortez, Colorado, or Web Conference

Please call 970-565-4444 for link, phone number and access code if appearing via web conference.

AGENDA

1. Roll Call & Introductions
2. Consent Approval
 - A. Approve Agenda
 - B. Approve Minutes of Previous Meetings
 - C. Consider memberships to be approved and deleted
 - D. Bad Debt Write-offs
3. Membership Input
4. Monthly Safety Report
5. Correspondence
 - A. General correspondence
6. Policy Review/Action
 - A. Policy 17: Donation Policy – Address Change
 - B. Policy 51: Information Disclosure – Address Change
 - C. Policy 56: Interconnection of Distributed Energy Resources (12-08-23)
 - D. Policy 1: Code of Ethics (12-08-2023)
7. Reports/Action
 - A. General Manager
 - 1) Consider the 2026 Board District Compositions
 - 2) Consider the 2026 Consumer Deposit Rates
 - 3) Consider the 2026 Rebate Program
 - 4) Consider the Information Disclosure Request from Mancos Conservation District
 - 5) Financials
 - 6) Miscellaneous
 - B. Director Roundtable
 - C. Attorney
 - D. Tri-State
 - E. Colorado Rural Electric Association
 - F. Western United
 - G. Utah Rural Electric Cooperatives Association
 - H. Committee
 - 1) Review of the Ongoing Donation Updates
 - I. Executive Session
 - 1) Tri-State
 - 2) Receive Legal Advice
 - 3) Personnel Matter
8. Other Business
 - A. Consider other business items not listed or posted that may require action prior to the next Board Meeting
9. Adjournment